

SUPPORTING LEADERSHIP FOR CULTURALLY RELEVANT PRACTICE

Shared Services Conference
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Grand Rapids, MI



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INTRODUCTION

- What are your expectations?
- What do you bring to this work?
- What I bring to the work

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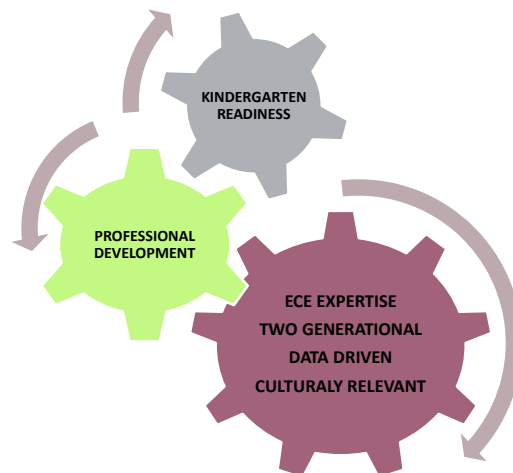
TODAY'S OBJECTIVE

- A conversation about issues of racial equity and culturally relevant practice in the context of Shared Services.

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ELNC SHARED SERVICES MODEL

Model drives Professional Development (Shared Services) promotes Kindergarten Readiness (Shared Goal)



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PROFESSIONAL DEVELOPMENT STRATEGIES



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PROFESSIONAL DEVELOPMENT STRATEGIES

- Weekly- Classroom Coaching
- Monthly- WOW Fridays- Data Driven & Parent Engagement
- Quarterly- Cultural Competence
- Annual- Individual PD Plan & Evaluation of Teacher needs

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CULTURALLY RESPONSIVE PROFESSIONAL DEVELOPMENT

- Uses participant-centered learning that values participants' lives and what they bring to their own learning;
- Teaches participants to engage critically with meaningful social issues and to build bridges across differences (within and outside of classroom);
- Addresses a range of learning styles and multiple intelligences; and
- Requires authentic, holistic evaluation that is consistent with anti-bias and social justice values.

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CULTURALLY RESPONSIVE PROFESSIONAL DEVELOPMENT

- What does it look like for you?
- How can you incorporate this into your world?
- What support would you need?

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