

5 MINUTE GUIDE TO SHARED SERVICES

A Powerful Framework for Strengthening High Quality Early Care and Education.



Pedagogical Leadership

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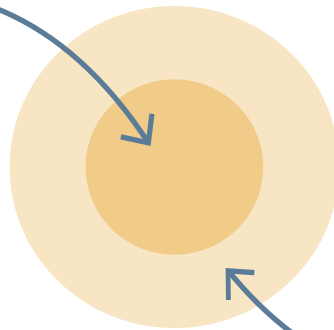
Business Leadership

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High Quality ECE

Imagine that this is an ECE Center or Home, and the core is its **MISSION**, however you define it. Educating kids. Caring for families. Serving the community.



Surrounding the core are all the things that **SUPPORT** the mission: collecting fees, hiring and training staff, reporting and compliance, building maintenance, etc.

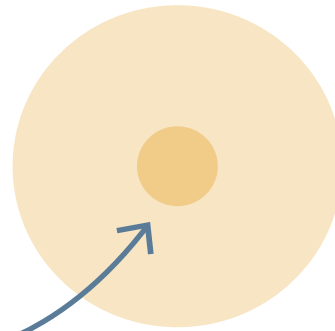
Everyone wants to **FEED THE MISSION**



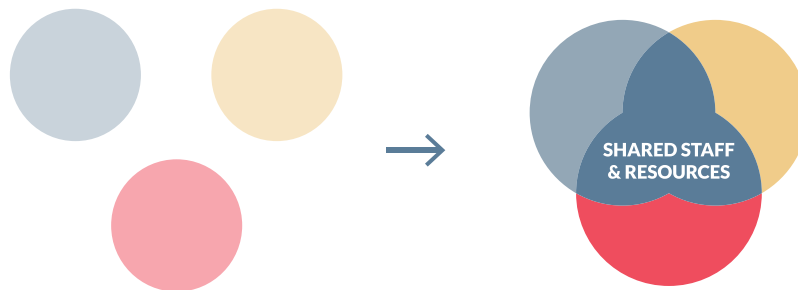
But nobody should be expected to excel at both **MISSION** and all things that **SUPPORT** the mission.

What happens when too much time is spent on the **SUPPORT** is that the **MISSION** begins to

STARVE



One solution is to **POOL** needs with other Centers or Homes, who meet those needs **TOGETHER**.



When Centers or Homes share staff and tasks, more time, money and emotional energy is available to **FEED THE MISSION**.

What do we gain?

CAPACITY

THROUGH SCALE

Lower costs via joint purchasing of goods and services, and sharing tools and resources across many sites.

THROUGH SPECIALIZATION

Better results from skilled staff, more focused on shared fiscal and program leadership.