

Shared Services: Supporting Quality in Early Care and Education

Long term goal

Enable small early care and education (ECE) businesses, especially in communities of color, to become stronger, more financially sound and efficient, and better equipped to offer high-quality early learning opportunities for children and support for their families.

Supporting accreditation and quality

Shared Services allows ECE business to redeploy resources to invest in fundamental elements of quality.

Children's learning and development

- Enhanced levels of time for mentoring, master teachers, classroom assessments, reflective practice

Teacher qualifications

- Ability to attract and retain more qualified teachers: higher pay, more attractive benefits, more positive work environment

Family involvement and support

- Comprehensive family services

Program administration

- Streamlined administrative tasks allow stronger pedagogical focus
- Web platform: resources for teachers and directors, links to state child care systems, QRIS, and accreditation supports

Cost reductions

- Savings on food, classroom supplies, insurance, office supplies frees up funds that can be invested in quality improvement

Reduced staff turnover

- Staff continuity leads to enhanced relationships and learning
- Reduced hiring/training costs can be reinvested

For more information, go to www.opportunities-exchange.org.



Research & Development (information technology, data collection & analysis, etc.)

Classroom Supports (mentor teachers, classroom assessments, QRIS support, etc.)

Administrative Services (payroll, billing, fee collection, marketing, tax/finance support, etc.)

Comprehensive Services (health, mental health, social services, family support)

Fundraising And Fund Development (from public and private sources)

Staff Recruitment & Screening (including substitutes)

Bulk Purchase Of Goods And Services

Human Resources (health and retirement benefits, unemployment insurance, etc.)